



Office of the President

February 29, 2000

Mr. Dominic Aversa
Novus Fire Protection Consulting Inc.
60 Baywood Road
Rexdale, ON M9V 3Z3

Dear Dominic:

At the Toronto Construction Association's Annual General Meeting, held on January 25th, 2000, **Vanbots Construction Corporation** was the recipient of TCA's "**Best of the Best**" award for **Project Achievement in the Medium Project** category – the project being the **McKinsey & Company Office Building**

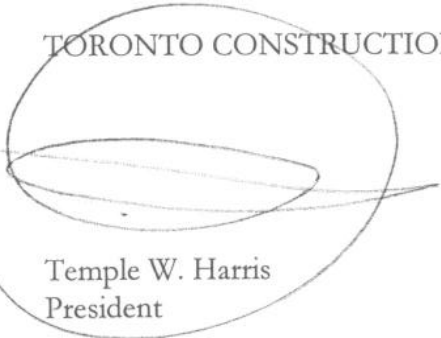
However, the success of any project includes a unique team – those who are directly “hands on” – those on the front lines – the project's trade contractors and suppliers/manufacturers.

TCA recognizes your firm's significant contributions and in this regard, we are pleased to provide you with the enclosed **Certificate of Excellence** for your work in making the McKinsey & Company Office Building project a winner.

Congratulations and well done!

Yours very truly,

TORONTO CONSTRUCTION ASSOCIATION



Temple W. Harris
President

Encl.

cc. Keith Gillam Vanbots Construction Corporation